

Certificate

ERICKSON COACHING INTERNATIONAL HEREBY CERTIFIES THAT

Marianna Pashkova

has attended and completed High Performance Team Coaching (Quantum Teams Part 1), a Solution-Focused Coach Training comprised of 27 Core Competency and 3 Resource Development hours, for a total of 30 ICF Continuing Coach Education Units. High Performance Team Coaching is an ICF Accredited Continuing Coach Education program (CCE).

Erickson Coaching International confirms that the holder of this certificate is granted a

Certificate of Completion

High Performance Team Coaching

In witness thereof, the following has affixed their signature hereto of Erickson Coaching International

On this 22nd Day of September, 2024

Certified by:

Marilyn A. Atkinson

